

Building Our Future, Together Campaign



Campaign Goal: \$3,000,000

Challenge Goal: \$3,500,000

Weekly Stewardship & Our Capital Campaign

Each weekend we provide our weekly offertory support for our Parish. It is important that we explain the difference between weekly support and what is being asked of you for extraordinary support for *Building Our Future, Together*. For those of you who have already made a pledge to the campaign, we are tremendously grateful for your support and for the ongoing support that so many of you provide to the offertory. It is important for each of you to know that these are two separate and distinct efforts, and we are asking for your continued regular support for the weekly offertory and to help raise the funds we need through our campaign. However, we feel it is important for us to share with you why these efforts are so different and yet so important.

Weekly Offertory Support	Building Our Future, Together
Purpose: Supports Regular Parish Operations	Purpose: To support specific capital needs of the parish
Method: Weekly Support through Offertory Contributions (Envelopes, On-Line, Cash)	Method: Pledges payable over a 3 to 5 year period
Frequency: Weekly	Frequency: Campaigns are generally once in a generation
Focuses on Daily Needs of the Parish	Focuses on Projects Specifically Outline in the case
Requires a Planned Sacrifice	Requires an Extraordinary Sacrifice over a finite period above and beyond offertory
Is essential for the normal daily ministry life of the parish	Is essential to complete the outlined capital projects

As you consider your decision for both your weekly stewardship support of our Parish and your gift to *Building Our Future, Together* please know that both are important, essential and used wisely by our parish. We cannot continue to serve each other nor create a better future at Incarnation Parish without you. Please be as generous as you can to each effort.

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Frequently Asked Questions

Why is the Parish conducting this campaign?

Our Worship Center is over 50 years old and the HVAC systems in the Worship Center need to be replaced. Additionally, our Parish is growing, and Mass attendance continues to increase so we need to add additional seating and we need to modify the interior of the Church to conform with the liturgical standards set by the US Bishops' Conference. These changes will allow us to upgrade the HVAC with a new energy efficient system and add an additional 120 seats. We will add a new Narthex that will provide overflow space in the Worship Center that is more contiguous to the Sanctuary.

Will the \$3,000,000 address all these issues?

No, in order to complete all these projects, the Parish will need to borrow \$1,500,000. This amount is well within the limits of our Parish to handle.

Is the Diocese of Richmond supporting our efforts?

Yes, 100% of the funds that we raise in this campaign will remain in the Parish and will not be subject to any diocesan assessments.

What about the proposed renovations in the Parish Center?

We currently have funds that will be used to complete the renovations to the Parish Hall. We will also be receiving funds from the sale of property to Our Lady of Peace. We will begin these renovations as soon as possible as we will need to use that space for Masses during the renovation of the Worship Center.

How will I be asked to participate?

Every household in the Parish will be invited to attend either a home gathering or a gathering here at the Church between May and July 2025. If you cannot attend a gathering, we are conducting a Witness Weekend June 21-22 and a Participation Weekend July 12-13 so that all will have ample time to pray and reflect on your gift.

Who is being asked to participate?

Every registered family in the Parish as well as, all who join us regularly will be asked to prayerfully consider a gift to the campaign. It is extremely important that we receive a high rate of participation for our campaign to be able to reach our goal.

Is my gift confidential?

Yes, the gift packet you receive will be personal to you and your family and will not be shared with any other member of the parish community. There will be no parishioner-to-parishioner solicitation; your gift is entirely between you and the Lord.

How much should I give?

Each household will be asked for a gift in a gift range, not a specific amount. You will be asked to give this your prayerful consideration and make a **Decision of Faith** based on the spiritual principles that we should give out of **Gratitude** for the gifts God has given us, out of **Joy** rather than obligation, and finally out of **Love**, as Christ showed His Selfless Love for all of us.

How will I be reminded about my payments?

The parish will send regular pledge payment reminders based on the frequency you request (Monthly, Quarterly, etc.) or you can make your pledge payment using our E-Giving system. A special campaign account will be established so that your pledge payment goes directly to the campaign.

How long is the pledge period, and when will I receive my first pledge reminder?

Pledges can be made over a 3 to 5-year period, and parishioners may choose the month in which to start payment and choose whether to receive monthly, quarterly, or annual reminders. Pledge reminders will begin to be mailed in July 2025.

Do I need to continue my regular offertory giving?

Yes, your offertory giving supports the regular operations of the Parish. Your campaign gift will be used only for the items stated in the case.

Will our commitment to social justice in our community continue?

Yes, the funds designated for these efforts are part of our annual Parish budget and will continue as they have in the past.