

CHURCH OF THE INCARNATION
PASTORAL COUNCIL
WEDNESDAY, JANUARY 25, 2023

Attendance:

Msgr. Keeney	Michelle Edwards	Elena Riestra King
Carmen Chandross	Sarah Jones	Marissa Yezpe
Patti Clifford	Marianne Kish	

Absent: Mark Niehaus, Tom Noble, Mike Riley, Steven Sisman

Meeting called to order by 7:00 p.m.

Opening Prayer lead by Elena Riestra King

- I. Approval of minutes
 - Approved October minutes, Marianne moved to approve. All in favor.
 - Approved November minutes, Sarah moved to approve. All in favor.
- II. Report on Subcommittees
 - A. Hospitality Committee
 - No report - The first meeting is still pending.
 - B. Multicultural Committee
 - Marianne Kish gave the report of two meetings. The first meeting (12/14/22) was a kick-off, and the second meeting (01/18/23) the committee invited the subcommittee formed. Members of the subcommittee that joined us included Deacon Jose Cueva, Israel Garcia and Marissa Yezpe.
 - Priorities for the Year
 - COLLABORATION: Build better collaboration between the Spanish & English-speaking communities. Proactively identify opportunities where the two communities can work together.
 - QUADS: Support the forming and organizing of Quad groups in the Spanish speaking community. Identify what challenges and barriers may be unique to each community when rolling out the Quad program.
 - SIN BARRERAS: Find out more about the work that Sin Barreras is doing at the parish. Seek out opportunities where both communities could volunteer and work together.
 - Priority was to collaborate specially for specific events.
 - One is Our Lady of Candelaria, which Monsignor indicated that the real name is the Presentation. He will bless candles at the 12:15 Mass in English and the 7:30 p.m. in Spanish that is done a bit differently.

- Another meeting will be Divine Mercy Sunday (First Sunday after Easter) However, last year that event was already bilingual.
- Ash Wednesday is February 22nd is a bilingual liturgy.
- Confirmation is May 3rd and that is a bilingual liturgy.
- Monsignor indicated that after Holy Thursday Mass and adoration, there will be no programs until Easter Vigil on Saturday evening.
- Monsignor indicated that there will be Living Stations of the Cross on Good Friday and the service. It will be evaluated this year, as priority is the mass of Good Friday
- IMPACT - Monsignor, Carmen and Marissa are involved in this program. The 1st meeting will be Feb. 21. The goal is to invite 150 Anglo and 150 Spanish people in order to reach the target attendance for the Nehemiah Action Assembly general meeting.
- Future Committee Meetings – 3rd Wednesday of the month

III. Quads:

- Marianne, Carmen, Patti and Sarah participated in a Quad “pilot program”. They met for 4 consecutive weeks following the Discipleship Quad guidebook, part 1 materials provided.
- The pilot group shared the following:
 - Described the Quads and shared their positive experience with the Council.
 - Listed what considerations should be made when starting a Quad group e.g. logistics, membership, and commitment.
 - Recommendation for a Strategy to Launch the Quads.
 - Quads can be the continuation after finishing ChristLife or Cursillo.
 - We can use a signup sheet on the bulletin board for newcomers or those who are not yet involved in ministries/groups.
 - This could be a program to start as a new LENTEN invitation for parishioners.
 - The biggest challenge is the time commitment of one year for the program.
 - This is a program that will serve to deepen the faith.
 - We can hold an information session for the parish to introduce the Quads.

NOTE: This information was shared as part of a write up the pilot group completed which was distributed to the Parish Council.

IV. Visit of the Bishop

- Bishop Knestout will be coming to visit Incarnation Parish on February 8 from 2:30-3:15PM. The visit will take place with Monsignor alone first, and then with the Pastoral and Finance Council. The purpose of the visit is for the bishop to hear from the pastoral and finance council any ideas, concerns or suggestions for the parish.
- Michelle will be sending a note for the pastoral council to meet to prepare an agenda with topics for this visit.
- Monsignor will invite the Hispanic Leadership Subcommittee. There is some concern that they may not be able to attend, because of work schedules.

V. Pastor Notes

- A. Our Lady of Peace is securing 36 nursing beds. They believe they can get a final approval in May of this year. Our Lady of Peace bought 0.9 acres of land from us.

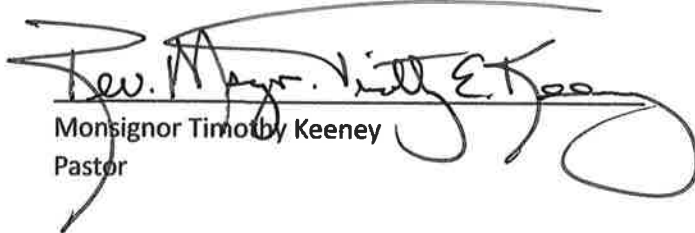
- B. Monsignor indicated that the HVAC unit must be changed as it will break anytime. Considering talking with parishioners to redo the system and other changes. There is a problem with the roof also. The roof probably has 5-years but all the units must be replaced. We will have an architect plan.

VI. Meeting February 15

- Pastoral Council will have a meeting February 15 with the Finance Council to give feedback about our priorities for the new parish budget.
- Communication position. Sarah at the office is very interested in this position. She can have a position of 30 hours a week that will cover communication as she will not be taking classes this year.
- Marta Daley works full-time as our coordinator for Charity and assists with Children's Christian Formation. We do not have a coordinator for our Justice ministries. Currently, the responsibilities for Justice ministries are owned by different parishioners e.g. PACHEM, St. Vincent de Paul, IMPACT, the Green Team, etc. Marta does help to support these parishioners that have the heart to lead Justice ministries.
- Food pantry is at Covid level. We have 45 families a week. Marta is working to get more volunteers to get more food as many groceries' stores are not giving as much food as before.

Closing prayer by Monsignor

Meeting ended at 9:00 p.m.


Monsignor Timothy Keeney
Pastor

Feb 15, 2023
Date Signed


Michelle Edwards
Pastoral Council Chair

15 Feb 2023
Date Signed