

CHURCH OF THE INCARNATION
Pastoral Council Minutes
August 25, 2021

Attendance:

Lesly Aleman ✓
Doug Campbell ✓
Carmen Chandross ✓
Patti Clifford

Saray de la Cruz
Michelle Edwards ✓
Mitchell Hillman ✓
Sarah Jones ✓

Marianne Kish ✓
Mark Niehaus ✓
Monsignor Keeney ✓
Father Chris

Agenda:

- I. Meeting called to order at 7:10 PM.
- II. Opening Friday Night Prayer led by Monsignor Keeney.
- III. Approval of Minutes
 - A. May minutes have not yet been transcribed
 - B. July "notes" were transcribed, printed, and passed out today. Since Monsignor was not present, the meeting was not official, and we should not have to approve this as meeting minutes
- IV. Upcoming Discernment (tentatively scheduled for August 28, 2021)
 - Marianne: the announcement of discernment was sent through Flocknotes, but not announced during mass.
 - Monsignor: since this may not have been advertised properly, let's try to find a different time/day.
 - Marianne: I will contact Jane to find a new time/day
 - Monsignor: I anticipate the new discernment will be shorter because we will only be discerning 3 positions instead of 11.
 - Mark: If there are current council members with a 1-year term, is it a formal nomination needed?
 - Marianne: I reached out to each of the four one-year council members and formally nominated each of them. Out of the four, three members replied that they will be present at discernment.
 - Monsignor & Marianne: clarifying the number of positions open/needed to be filled. Only 3 positions need to be discerned. These will be for a 3-year position. In addition, Monsignor has the option of choosing additional persons for one-year terms.
- V. Committee Updates
 - A. Multicultural parish:
 - Carmen: No additional meetings have occurred
 - Monsignor: Focus at this point is on the processions, which will start in mid-September and finish in October. I just received the dates last week. We are looking to do this on Saturday afternoons. Each community will have a leader to help to coordinate efforts. Jose Cuenca is helping.
 - Carmen: These were announced during Spanish masses
 - B. Hospitality

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- Marianne: Michelle is not here, but I know we are looking to staff volunteers for welcome table.
- Mark: I would like to see the hospitality subcommittee/ministry to meet again to discuss readers, ushers, welcome table, funeral receptions, and coffee/donuts
- Monsignor: We are in need of funeral reception volunteers.
- Sarah: How do we communicate the importance of different volunteer needs?
- Mark: The Hospitality PC team is guiding ministry leader but can also help with flocknotes/signup genius
- Marianne: I am concerned that we may not have all the voices to implement a comprehensive plan.

C. Mission/Vision

- Sarah: At the last meeting in July, we had discussed the idea of an event (e.g. Fall Festival) but this now does not seem like the right time to pursue [due to COVID Delta variant concerns].
- Marianne: To remind all, the Finance Council had questions about the word “inclusive” and what this may mean in modern vernacular and what it might mean given the word’s use in mainstream society.
- Monsignor: The word is certainly a perfectly good word, but the meaning seems to be changing. We have to be careful because sometimes we may not know what words mean to different people.
- Mitch: We have a soup of adjectives, will that one be missed?
- Sarah: The word “inviting” was recommended
- Carmen: The idea we were trying to come across was “welcoming” others to our church.
- Marianne: Can the M&V group review and bring this forward as a proposal to consider? [deferred back to the committee]

VI. Pastor’s Notes

- The first item was not included in the August minutes due to executive session
- Concerned that weekly Parish Chat do not accomplish what I intend. Monsignor will be assessing the effectiveness moving forward.

VII. Open Forum

- Marianne: The next PC priority item could be to put forth a plan regarding a series of meetings open to parishioners to discuss different topics, such as mass times, financial challenges, staff prioritization, volunteer recruitment ideas, etc.
- Mark: Proposed an interim Pastoral Council working meeting in addition to the monthly in person Pastoral Council meetings.

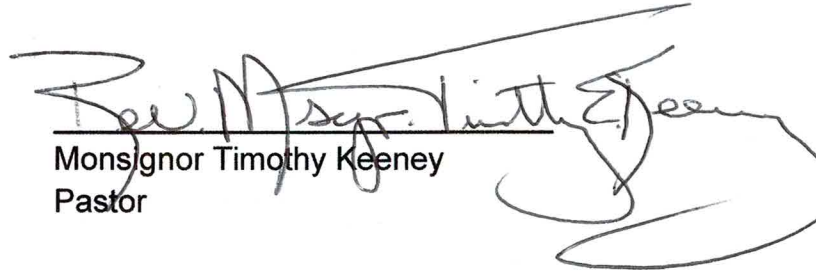
VIII. Takeaways

1. Determine new discernment date
2. September is expected to be the last meeting for the 2020-2021 Pastoral Council. This may change depending on the new discernment date.

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Marianne D. Kish
Pastoral Council Chair



Monsignor Timothy Keeney
Pastor