

CHURCH OF THE INCARNATION
Pastoral Council Minutes
December 22, 2020

Attendance:

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| Lesly Aleman ✓ | Saray de la Cruz ✓ | Marianne Kish ✓ |
| Doug Campbell ✓ | Michelle Edwards ✓ | Mark Niehaus ✓ |
| Carmen Chandross ✓ | Mitchell Hillman ✓ | Monsignor Keeney ✓ |
| Patti Clifford ✓ | Sarah Jones ✓ | |

Agenda:

- I. Meeting called to order at 7:05 PM.
- II. Opening Friday Night Prayer led by Patti Clifford.
- III. November Meeting Follow-ups: None
- IV. December Meeting Follow-ups: None
 - A. Approval of Minutes
 1. Motion to approve minutes from October 28, 2020 - passed unanimously
 2. Motion to approve minutes from November 20, 2020 - passed unanimously
 - B. Discuss Parish Rallying Cry ***“Re-engage Our Parish in a Spirit of Homecoming”***
 1. 5-minute brainstorm for specific ideas/actions to help meet rallying cry.
 - a) Lesly – Reminding parishioners of services that are currently where people are at.
 - b) Sara – Likes the idea of home blessings. Each member of the parish can help to extend personal invitations to their fellow parishioners.
 - c) Mark – Outreach via direct phone communication or via a survey to help identify our parishioners needs. A way to measure would be a goal to reach 50% of parishioners.
 - d) Carmen – Organizing online/in-person prayer groups or discussion groups. e.
 - e) Patti – One Sunday could be designated as a ³‘welcome back’ or homecoming. Emphasis on live-stream attendance. Help the elderly learn to navigate this tool. Ways to engage young families. Msgr. to address kids at home, make them feel included. Encourage Cursillo groups to reach out to families that have disconnected.
 - f) Michelle – During Christmas masses, remind folks that there are ways to connect with our parish online. Book club discussion with Matthew Kelly, Mother Teresa books. Movie nights (Theater and Theology), online viewing party. A soft way to engage.
 - g) Sarah – Define our audience/parishioners. Who do we want to reach out to that aren’t part of our parish? Update our website more via a hospitality committee.
 - h) Mitchell – Communications, newsletter/ bring the bulletin back, focus on our website, etc.
 - i) Doug – Website needs more attention. Census to figure out where people are and where they are.

- j) Marianne – Celebrations that coincide with holidays to lead up to our³homecoming. A way to engage our families and get them excited. For example: Create an advent bag for Little Christians with weekly activities. Get an idea of the demographics of our community. Set a month to month specific, focused activity leading up to Summer. e.g. month of May could be focused on the Hispanic community “May Crowning”. VBS is a great way to get families involved.

C. Organize Key Committees

- 1. Council agreed to the following three committees with the expectation that committees will be reassessed periodically as needed.
 - a) Most popular first choice: Mission and Vision
 - b) Most popular second choice: Multicultural Parish
 - c) Most popular third choice: Hospitality
- 2. These groups will meet separately, outside of pastoral council times, but will work parallel with the parish council. Committees should designate a committee chair to keep things organized. Moving forward, each committee will only report when action is needed from the council.
- 3. Committee Membership:
 - a) Mission and Vision: Sarah, Doug, and Mitch
 - b) Multicultural Parish: Lesly, Patti, and Carmen
 - c) Hospitality: Marianne, Michelle, Mark, and Saray
 - d) Monsignor noted that Non-pastoral council members can join these committees. Suggests inviting folks from Hispanic Leadership committee or last year's Pastoral Council. Also suggests forming a reporting schedule. Would like to make some headway on Mission and Vision in the next 3 months.

D. Discuss Approach to Defining our Mission and Vision

- 1. Tabled this discussion and deferred to the new committee to work on.

V. Pastor's Notes

- A. Signups for Spanish Masses have higher numbers than the English Masses for Christmas. Signups are not yet complete though.
- B. Holy Hour will be held on New Year's Eve as an alternative celebration

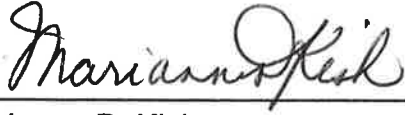
VI. Next Meetings

- A. Executive Committee: Thurs, Jan 14 at 8:00pm
- B. Pastoral Council: Wed, Jan 27 at 7:00pm
- C. Executive Committee: TBD at 8:00pm
- D. Pastoral Council: Wed, Feb 24 at 7:00pm

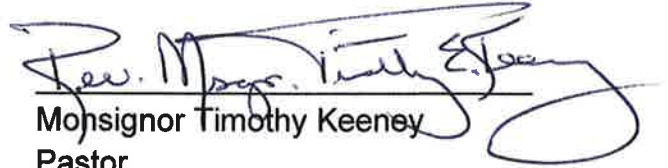
VII. Meeting Takeaways / Open Forum

- A. Concerns over English Speaking community's engagement. Many of these concerns will be addressed in the subcommittees.
- B. Town hall meeting to address health and safety concerns and discuss the upcoming vaccine. Asking doctors and nurses from Hispanic community to attend and speak to our parishioners.

VIII. The meeting was adjourned at 8:35 PM and Patti Clifford offered the closing prayer.



Marianne D. Kish
Pastoral Council Chair



Monsignor Timothy Keeney
Pastor