

**Church of the Incarnation
Pastoral Council Minutes
February 13, 2019**

Present: Fr. Gregory, Fr. Jaime, Meg Bojarski, Caroline Cook, Jose Cuenca, Rich DiMeglio, Stephenie Drauschak, Jan Ferrance, Carole Hatcher, Jose Luis Hernández, Elaine McGrath and Laure Taylor

(Absent: Heidi Brown, Brent Browning, Jerry Hendrick, Roxana Roblero)

- I. **Meeting called to order at 7:00pm**
- II. **Opening Prayer/Reflection - Jan Ferrance**
- III. **Pastor's Report -- Fr. Gregory**
 - **Clergy Abuse Scandal:** List of clergy found to have credible and substantiated allegations of abuse was released today. The list is available on the Diocesan website. Attorney General of Virginia has yet to release his list. We do not know if these lists will sync up and do not know the criteria for the AG's list.
 - **Deanery Visit:** Fr. Joseph Mary had a great visit on 2/12. He spent all day at the parish meeting with clergy and staff, reviewing sacramental records, looking at the facilities (including the rectory), concelebrated the 12:15 Mass. It was a successful visit. Fr. Joseph Mary was impressed by the work of the parish and its facilities.
 - **40 Hours Devotion:** This wonderful devotion was better attended than the one last year. Took a tremendous amount of planning and coordination.
 - **Four Funerals:** Held this past week in our parish; has not happened in the time Fr. Gregory has been in the parish.
 - **Virginia March for Life:** Fr. Gregory received an invitation from Fr. Michael Renninger of St. Mary's in Richmond for our parish to participate in the Virginia March for Life at the state Capitol on April 3. More information will be made available when Fr. Gregory has it.
- IV. **Vicar's Report -- Fr. Jaime**
 - **1:30 Mass:** High attendance, new faces at Mass, and new registrations to the parish. If we reach an overflow, we will need to figure out what to do. Fr. Gregory agreed that there is a need to continue to monitor this situation.
 - **Spanish Mass Anniversary:** March 3 is the 18th anniversary. After the 1:30pm Mass on this day, there will be a celebration in the Parish Hall. All parishioners are welcome to attend. The video about the Hispanic community will be shown in the Narthex. Caroline agreed that the Pastoral Council would help to make announcements inviting the Anglo community to the celebration.
- V. **Chair's Report -- Caroline Cook**
 - **Deanery Meeting:** No need for all Pastoral Council members to attend the Feb. 22 meeting. Caroline will represent the PC. Update to follow at our March meeting.

- **Bulletin:** Great new format and includes a page of announcements in Spanish. Credit to Mary Balsam for this great work.
- **Feedback:** Has anyone heard feedback on--
 - Ed Robinson's Finance Council update several weekends ago? People pleased to hear that the mortgage has been paid off. A number of people suggested a tie between the church abuse scandal and the decreased offertory. Question about whether one-time purchases (like ice-maker in kitchen) were subject to Cathadradicum. They are not; people may be inclined to make these purchases if they are concerned about how their funds are being used relative to the church crisis.
 - Fr. Gregory's announcement regarding release of clergy abuse list? Members have not heard much. We do know that families/individuals are leaving the church as a result of the abuse crisis (some of the PC members know of people leaving). Not sure how the release of lists will impact our community. Reminder to be present to one another.

VI. Discernment Process - Caroline Cook

- Presented recent history of Pastoral Council discernment process, and draft of potential 2019 process, along with dates.
- Announcements to begin weekend of April 6/7.
- Suggestions from members: emphasize work of the Holy Spirit in nominations from others, and in call within self to discern to Council; make sure to emphasize need for all contact information; present information about what Council does and consider sharing a story to describe this to the parish; present vision for Council going forward so that people know what the Council may be working on going forward.
- Will review list of dates and announcements at our March meeting.

VII. Listening Project: update & change of focus -- Caroline Cook

- Connecting with our ministries - going out to hear from them.
- Focus on questions from original Incarnation in Action list. New questions: asking about leadership succession plans for ministries, connections to Anglo-Hispanic communities.
- Use what we learn as a way to shape Council vision going forward.
- Caroline to work with Rich, Jose C., and Heidi on new proposal. Will follow up at our March meeting.

VIII. Meeting Adjourned at 9:10 p.m.

Jan Ferrance closed with prayer

IX. Next Meeting Dates

Executive Council, 10:15 a.m., March 3, at Incarnation

Pastoral Council Meeting, 7:00 p.m., March 13, at Incarnation

Respectfully submitted,
Caroline Cook, Chair